Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047

DLN: 93493320000058

Open to Public Inspection

										
			calendar year, or tax year	beginning 01-01	1-2017 , and end	ing 12-3	1-2017			
		applicable	C Name of organization ST CROIX FOUNDATION FOR	COMMUNITY				D Employ	er identifi	cation number
□ Na		change	DEVELOPMENT					66-0480	0131	
☐ Inr		-	Doing business as							
☐ Fina	al retu	rn/terminated	i					E Talankan		
		d return	Number and street (or P O I PO BOX 1128	oox if mail is not deliv	vered to street address)) Room/su	ite	E Telephon	e number	
□ Ар	plicati	ion pending	3					(340) 7	73-9898	
			City or town, state or provin CHRISTIANSTED, VI 00821	ce, country, and ZIP	or foreign postal code					
			CHIASTIMISTES, VI 00021					G Gross re	ceipts \$ 1,	024,777
			F Name and address of p	rıncıpal officer			H(a) Is	this a group re	turn for	
			DEANNE JAMES PO BOX 1128					ubordinates?		□Yes ☑No
			CHRISTIANSTED, VI 008	21				re all subordinat cluded?	es	☐ Yes ☐No
[Ta:	k-exe	mpt status	✓ 501(c)(3) □ 501(c)	() ◀ (insert no)	4947(a)(1) or [527		"No," attach a l	ıst (see	instructions)
J W	ebsi	te:▶ W\	WW STXFOUNDATION ORG					roup exemption		
K Forr	n of o	rganization	Corporation Trust	Association D C	Other >		L Year of f	ormation 1990	M State	of legal domicile VI
Pa	rt I	Sum	ımary							
	1	Briefly de	scribe the organization's mis	ssion or most signi	ficant activities	CDOIV AN	ID TUDOU	CHOUT THE H C	VIDCIN	TCL AND C
e O		10 F0511	ER ECONOMIC AND SOCIAL	DEVELOPMENT OF	TH ISLAND OF ST	CROIX AN	ID THROU	GHOUT THE U.S	VIRGIN	ISLANDS
Ĕ.										
E										
<u>چ</u>	_		nis box $\blacktriangleright \square$ if the organizat				nore than i	25% of its net a		
5	3	Number	of voting members of the go	overning body (Par	t VI, line 1a) . .			•	3	6
× 0 √1	4	Number	of independent voting mem	pers of the govern	ıng body (Part VI, lı	ne 1b) .			4	6
≅	5	Total nu	mber of individuals employe	d ın calendar year	2017 (Part V, line 2	la)			5	6
Activities & Governance	6	Total nu	mber of volunteers (estimate	e if necessary) .					6	
ĕ	7a	Total un	related business revenue fro	m Part VIII, colum	nn (C), line 12 🔒				7a	0
	ь	Net unre	elated business taxable incor	ne from Form 990-	-T, line 34				7b	
								Prior Year		Current Year
O.	8	Contribu	tions and grants (Part VIII,	line 1h)				662,8	389	740,153
Ravenue	9	Program	service revenue (Part VIII,	line 2g)				139,1	163	283,237
ōΛċ	10	Investm	ent income (Part VIII, colum	n (A), lines 3, 4, a	and 7d)			3,4	152	1,387
~			venue (Part VIII, column (A					63,7	_	0
			venue—add lines 8 through 1			line 12)		869,2		1,024,777
			ind similar amounts paid (Pa			-		47,5	500	127,436
			paid to or for members (Par		•			.,,,		0
٠.			other compensation, emplo					264,0	194	303,246
enses			onal fundraising fees (Part I)			.5 5 10,		201,0	,,,,	0
€			Iraising expenses (Part IX, colum		•				-	
Ř				· · · · · · · · · · · · · · · · · · ·				011	21	420.914
			penses (Part IX, column (A)					811,1		439,814
			penses Add lines 13–17 (mi					1,122,7	_	870,496
, <i>u</i> s	19	Revenue	eless expenses. Subtract line	18 from line 12		• •	Di	-253,5	_	154,281
Net Assets or Fund Balances							Begini	ning of Current Y	edi	End of Year
a se	20	Total ass	sets (Part X, line 16)					2,672,5	505	2,457,597
AB BB	l		pilities (Part X, line 26)					900,7	_	601,030
2 E			ets or fund balances Subtrac		20			1,771,7	_	1,856,567
	()		nature Block	e inic 21 from inic	20 1 1 1 1	•		1,,,1,,	72	1,030,307
			perjury, I declare that I have	examined this ret	turn, including accor	mpanving	schedules	and statements	and to	the best of my
knowl	edge	and beli	ef, it is true, correct, and coi							
any k	nowl	eage								
		****	c % c					2018-11-15		
Sign		Signa	ture of officer					Date		
Here		DEAN	NE JAMES EXECUTIVE DIRECTOR	<u> </u>						
			or print name and title							
			Print/Type preparer's name	Preparer's			ate		PTIN	
Paid	ł		STEPHANIE LANE CPA	STEPHANIE	E LANE CPA	2	018-11-15	Check L If F self-employed	00606886	5
Pre		er	Firm's name	co				Firm's EIN ► 52-	1094722	
Use			Fırm's address ▶ 1090 VERMONT	AVE NW STE 920				Phone no (202)	393-5600	_
JJC	Ji	··y	WASHINGTON	DC 200052125						

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rm 990 (2017)
Form 5

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Pa	Part III Statement of Program Service Accomplishments	ce Accomplis	nments		
	Check if Schedule O contains a response		or note to any line in this Part III .		· · · · · · · · · · · · · · · · · · ·
- 인	1 Briefly describe the organization's mission TO FOSTER ECONOMIC AND SOCIAL DEVELOPMENT O	NT OF THE ISLANDS OF ST		CROIX AND THROUGHOUT THE UNITED STATES VIRGIN ISLANDS	VIRGIN ISLANDS
~	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	ant program serv	rices during the year which v	were not listed on	☐ Yes ☑ No
m	If "Yes," describe these new services on Schedul Did the organization cease conducting, or make	hedule O nake significant o	le O significant changes in how it conducts, any program	any program	1
	services? If "Yes," describe these changes on Schedule O				Yes VNo
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by (Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	e accomplishments for ons are required to rep ogram service reported	ts for each of its three large to report the amount of gra oorted	ist program services, as measure nts and allocations to others, the	as measured by expenses o others, the total
4 a	(Code) (Expenses \$ See Additional Data	106,371	including grants of \$	55,431) (Revenue \$	<u> </u>
4 b	(Code) (Expenses \$ See Additional Data	368,000	including grants of \$	72,005) (Revenue \$	
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$	
	(Code) (Expenses \$ OTHER PROGRAMS THE FUNDS ARE USED TO SUF	PPORT COMMUNITY) (Expenses \$) (Revenue \$) (Revenue \$ THE FUNDS ARE USED TO SUPPORT COMMUNITY DEVELOPMENT THROUGH VARIOUS ACTIVITIES AND EVENTS) (Revenue \$ OUS ACTIVITIES AND EVENTS	^
4 d	Other program services (Describe in Schedule O	nedule O) including grants of \$) (Revenue \$	(
4 e	Total program service expenses ▶	474,371	71		Form 990 (2012)

Part TV	Chacklist	of Required	Schedules
	CHECKHSL	oi Keuulieu	Julied alles

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III **	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes,"</i> complete Schedule G, Part III	19		No
				_ , =

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		No

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Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 23			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		

С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
a b	Gross income from members or shareholders			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		- 15 -
			arm an	n (2017)

Page 6 Part VI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year **1**a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . 2 Nο Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Nο of officers, directors or trustees, or key employees to a management company or other person? •• Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 No Did the organization become aware during the year of a significant diversion of the organization's assets? .. 5 No 6 Did the organization have members or stockholders? . . . Nο 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7a No Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes Each committee with authority to act on behalf of the governing body? Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? . . 10a Nο

b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	461		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)
	available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ▶ST CROIX FOUNDATION FOR COMMUNITY DEVELOPMENT PO BOX 128 CHRISTIANSTED, VI 00821 (340) 773-9898

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Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	(B) Average hours per week (list any hours for related		ne bo	ox, ι n of or/t	t ch unle: ficer	s pers	son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
1) MR WILLARD JOHN CHAIR PERSON	2 00	X		х				0	0	
2) MR MIKE DUNHAM BOARD MEMBER	2 00	х						0	0	
3) MR SHOMARI MOOREHEAD BOARD MEMBER	2 00	х						0	0	
4) MRS BRENDA PEDERSEN BOARD MEMBER	2 00	Х						0	0	
5) TAMI NAVARRO PHD BOARD MEMBER	2 00	Х						0	0	
6) MR MIGUEL TRICOCHE BOARD MEMBER	2 00	X						0	0	
7) DEANNE JAMES EXECUTIVE DI	40 00			Х				65,000	0	

Peli	Section A. Officers, Direct	1	s, key i	-mp			and I	пıgr	· ·		(conti	· · ·	
	(A) Name and Title	(B) Average hours per week (list any hours		ne bo oth a direct	ox, u n off	t che inles ficer	s pers	son	(D) Reportable compensation from the organization (W	from related - organizations (n I [W-	(F) Estimated amount of other compensation from the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC		organizat relat organiza	ed
	Sub-Total						•			•			
	Total from continuation sheets to P Total (add lines 1b and 1c)	art VII, Sectio				•	▶		65,000				
2	Total number of individuals (including of reportable compensation from the		to thos	e list	ed al	bove	e) who	rec	eived more than	\$100,000			
_												Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2								-	ed employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										4		No
5	Did any person listed on line 1a receivers rendered to the organization									ndıvıdual for 	5		No
	ection B. Independent Contract												
1	Complete this table for your five high from the organization Report compe										mpens	sation	
	Name a	(A) and business addre	ess						De	(B) escription of services		(C Comper	
	Total number of independent contractor	rs (ıncludıng but	not lim	ıted t	o th	ose	listed	abov	/e) who received	more than \$100,00	00 of		

Form 990 (2017) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Total revenue Revenue Unrelated business excluded from function revenue tax under sections 512-514 revenue 1a Federated campaigns . 1a and Other Similar Amounts Contributions, Giffs, Grants **b** Membership dues . **1**b c Fundraising events . . 1c d Related organizations 1d e Government grants (contributions) 1e **f** All other contributions, gifts, grants, and similar amounts not included 740,153 1f g Noncash contributions included ın lınes 1a-1f \$ _ h Total.Add lines 1a-1f 740,153 Business Code Program Service Revenue 2a FUDICIARY INCOME 180,082 180,082 48,039 48,039 **b** RENTAL INCOME c DONOR ADVISED FUNDS 39,37 39,375 15,741 15,741 d management fees f All other program service revenue 283,237 gTotal.Add lines 2a-2f 3 Investment income (including dividends, interest, and other 1,387 1,387 similar amounts) . . . 4 Income from investment of tax-exempt bond proceeds 5 Royalties . . . (II) Personal (ı) Real 6a Gross rents **b** Less rental expenses c Rental income or (loss) **d** Net rental income or (loss) . . . (II) Other (ı) Securities 7a Gross amount from sales of assets other than inventory **b** Less cost or other basis and sales expenses C Gain or (loss) d Net gain or (loss) $\textbf{8a} \ \mathsf{Gross} \ \mathsf{income} \ \mathsf{from} \ \mathsf{fundraising} \ \mathsf{events}$ (not including \$ of Revenue contributions reported on line 1c) See Part IV, line 18 . . **b** Less direct expenses . . . b Other c Net income or (loss) from fundraising events . **9a** Gross income from gaming activities See Part IV, line 19 . . . ${f b}$ Less direct expenses . . . b ${f c}$ Net income or (loss) from gaming activities . . . • 10aGross sales of inventory, less returns and allowances ${f b}$ Less cost of goods sold . . \boldsymbol{c} Net income or (loss) from sales of inventory $% \boldsymbol{c}$. Miscellaneous Revenue Business Code 11a c d All other revenue .

1,024,777

284,624

e Total. Add lines 11a-11d .

12 Total revenue. See Instructions

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Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Do not include amounts reported on lines 6b, 76, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation of current officers, directors, trustees, and key employees. 7 Other salaries and wages. 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions). 9 Other employee benefits. 10 Payroll taxes. 11 Fees for services (non-employees) a Management	
domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 2 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 and 16	71,129
IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation included above, to disqualified persons (as defined under section 4958(f)(11)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management 1 Eese for services (non-employees) a Management 1 Lobbying c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 5 Tyte 4 Loft Spalties 13 Office expenses 4 2,065 9,933 32,132 14 Information technology 15 Royalties 16 Occupancy 4 L165 4 L165 4 L165 4 L165 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings	71,129
governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management 15,493 15,493 15,493 15,493 15,493 15,493 16 Legal 1 C Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 5,744 5,744 13 Office expenses 42,065 9,933 32,132 14 Information technology 15 Royalties 16 Occupancy 4,165 4,165 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings	71,129
5 Compensation of current officers, directors, trustees, and key employees	71,129
key employees	71,129
defined under section 4958(c)(3)(B)	71,129
7 Other salaries and wages 303,246 18,250 213,867 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions). 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management	71,129
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) (a) 403(b) employer contributions 9 Other employee benefits (a) 200 (c) 200	
10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 103,845 12 Advertising and promotion 3 Office expenses 42,065 9,933 32,132 14 Information technology 15 Royalties 16 Occupancy 4,165 4,165 17 Travel 38,921 38,921 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings	
11 Fees for services (non-employees) 15,493 15,493 a Management	
a Management	
a Management	
b Legal	
c Accounting	
d Lobbying	
e Professional fundraising services See Part IV, line 17 f Investment management fees	
f Investment management fees	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion	
13 Office expenses	
14 Information technology	
15 Royalties 4,165 16 Occupancy 4,165 17 Travel 38,921 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10	
16 Occupancy	
17 Travel	
17 Travel	
federal, state, or local public officials . 19 Conferences, conventions, and meetings	
20 Interest	
21 Payments to affiliates	
22 Depreciation, depletion, and amortization	
23 Insurance	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	
a OTHER EXPENSES 87,603 14,015 73,588	
b OTHER PROGRAM EXPENSES 50,940 50,940	
c SUPPLIES 43,306 43,306	
d SMALL EQUIPMENT 20,832 20,832	
e All other expenses 20,380 20,380	
25 Total functional expenses. Add lines 1 through 24e 870,496 474,371 324,996	71,129
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	

Part X	Balance	Sheet
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		Check if Schedule O contains a response or not	e to a	ny line in this Part IX .			<u> U</u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			569,574	1	463,540
	2	Savings and temporary cash investments .		<u> </u>		2	
	3	Pledges and grants receivable, net			17,193	3	
	4	Accounts receivable, net			23,971	4	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensations of Schedule L	ated er	nployees Complete Part		5	
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 ations ((see ir	B(c)(3)(B), and of section 501(c)(9) structions) Complete		6	
ssets	7	Notes and loans receivable, net			9,509	7	
Ass	8	Inventories for sale or use		•		8	
1	9	Prepaid expenses and deferred charges		. • •	10,333	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,222,903			
	ь	Less accumulated depreciation	10b	474,867	1,830,259	10 c	1,748,036
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .	[12	
	13	Investments—program-related See Part IV, line	e 11		211,666	13	167,331
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	78,690
	16	Total assets.Add lines 1 through 15 (must equ		F	2,672,505	16	2,457,597
	17	Accounts payable and accrued expenses			69,112	17	26.050
	18	Grants payable	-	· ·		18	
	19	Deferred revenue		-	50,665	19	
	20	Tax-exempt bond liabilities		-		20	
	21	Escrow or custodial account liability Complete F	• • •	of Cohodulo D		21	
ies	22	Loans and other payables to current and former				21	
abilities	22	key employees, highest compensated employee					
Lia		persons Complete Part II of Schedule L		_		22	
_	23	Secured mortgages and notes payable to unrela		·	58,738	23	
	24	Unsecured notes and loans payable to unrelated		·	722,198	24	574,980
	25	Other liabilities (including federal income tax, pand other liabilities not included on lines 17-24) Complete Part X of Schedule D		s to related third parties,		25	
	26	Total liabilities.Add lines 17 through 25			900,713	26	601,030
Assets or Fund Balances	27	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets			1,125,571	27	1,698,567
<u>a</u> la	28			-	488,221	28	1,030,007
8		Temporarily restricted net assets	•		158,000		158,000
Ξ	29	Permanently restricted net assets	/ACC) 	000,001	29	130,000
딘		Organizations that do not follow SFAS 117					
ts 01	30	check here ► ☐ and complete lines 30 th Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building or ed	quipme	nt fund		31	
	32	Retained earnings, endowment, accumulated in	come,	or other funds		32	
Net	33	Total net assets or fund balances		[1,771,792	33	1,856,567
_	34	Total liabilities and net assets/fund balances .			2,672,505	34	2,457,597

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Pa	Part XI Reconcilliation of Net Assets			ı
	Check if Schedule O contains a response or note to any line in this Part XI	•		<u></u> П
-	Total revenue (must equal Part VIII, column (A), line 12)		1,024,777	77
7	Total expenses (must equal Part IX, column (A), line 25)		870,496	36
m	Revenue less expenses Subtract line 2 from line 1		154,281]]
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		1,771,792	12
Ŋ	Net unrealized gains (losses) on investments			
9	Donated services and use of facilities			
7	Investment expenses			I
Ø	Prior period adjustments			
0	Other changes in net assets or fund balances (explain in Schedule O)		905'69-	19
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		1,856,567	15
Ра	Part X II Financial Statements and Reporting			Ī
	Check if Schedule O contains a response or note to any line in this Part XII	•	□	
		Yes	s No	 i
Ħ	Accounting method used to prepare the Form 990 💎 Cash 🗹 Accrual 🛗 Other			l
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No	ı
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			I
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
Р	• Were the organization's financial statements audited by an independent accountant? If 'Yes' check a how helow to indicate whether the financial statements for the year were audited on a separate basis	2b	Š	ı
	ביימיילים טלמילויליילי לייני אלה אלול מממילנ כי מ			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
O	: If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		ı
Р	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	Form 990 (2017)	1<